Lambda 10
- Lambda 10 is a national clearinghouse for LGBTQI fraternity and sorority issues.
- Conducts research, publishes books, gives presentations, and founded the Out and Greek Conference.
- Lambda 10 found that the heterocentric nature of Greek social activities led LGBTQI individuals to hide their sexual orientation.
- For example, when fraternities have formals, men are expected to bring women. For philanthropies, fraternities pair up with sororities rather than other fraternities.
- LGBT individuals were afraid and embarrassed to reveal their sexual orientation in case their brothers or sisters would treat them differently or hold false opinions about them.

Terminology
- Ally- An ally is a member of the dominant social group who takes a stand against social injustice directed at a target group.
- Bisexual- A person emotionally, physically, and/or sexually attracted to males and females.
- Gay- Term used to represent males who are attracted to males in a romantic and/or emotional sense.
- Gender Identity- One’s internal, personal sense of being a man or a woman.
- Heterosexism- Prejudice against individuals and groups who display non-heterosexual behaviors or identities.
- Homophobia- The irrational fear or hatred of LGBTQI individuals or the community as a whole.
- In the Closet- Refers to an LGBTQI person who will not or cannot disclose their sexual orientation or gender identity.
- Intersexed- Formerly referred to as hermaphrodites, intersexed people are not easily categorized as male or female because of ambiguous genitals.
- Lesbian- Term used to describe females attracted romantically and/or emotionally to other females.
- Outing- The act of revealing another person’s sexual orientation or gender identity without that person’s consent.
- Questioning- The process of exploring one's own sexual orientation or gender identity.
- Sexual Orientation- Describes an individual's enduring physical, romantic and/or emotional attraction to another person.
- Transgender- A person who lives as a member of a gender other than that expected based on anatomical sex.

What To Do If a Friend Identifies as LGBTQI
- Do not assume LGBTQI friends find you attractive
- Be honest about your feelings
- Remember that your friend has not changed
- Respect confidentiality
- Know your resources
- Hold all friends to equal standards

Ways to Be a Good Ally
- Don’t assume everyone is heterosexual
- DO NOT EVER out someone – just because you might know, don’t assume that others do or should
- Avoid anti- LGBTQI jokes and conversations
- Interrupt prejudice and take action against oppression, even when people from the target group are not present
- Confront issues in private with individuals – not groups
- Stand up to offensive language – “That’s so gay”

Resources
- PRIDE Student Union- http://sga.fsu.edu/pride/
  - LGBTQ Student Resource Center- A211 Oglesby Union (10AM – 7PM)
- Safe Zone- http://safezone.fsu.edu/
  - For more information, please contact Program Coordinator for Safe Zone and Agencies, Paul Hafner-phafner@fsu.edu
- University Counseling Center- http://counseling.fsu.edu/ or (850) 644-2003
  - Located at the Askew Student Life Building (8AM – 5PM)